

Inside this issue: D-H Receives Grant, Virtual Job Fairs, Youth Apprenticeship, NH JAG, NH Needs Caregivers, River Valley LPN program expansion, Sector Partnerships Regional Workforce Meeting dates.

DARTMOUTH HITCHCOCK RECEIVES US DOL H1B GRANT FOR RURAL WORKFORCE DEVELOPMENT

Carolyn Isabelle & Jenny Macaulay, workforce development at Dartmouth-Hitchcock, are delighted to announce the US DOL H1B Grant for Rural Workforce Development was funded for **\$1.2million** dollars!

Here is the link to the announcement: <https://www.dol.gov/newsroom/releases/eta/eta20210114-0>

They have not received any official communication from the DOL yet to know which elements of their proposal was funded. They thank all who invested countless hours this fall in writing, thinking, rewriting and collaborating with them.

Virtual Job Fairs

In partnership with NH Employment Services, Sector Partnerships Initiative, Business and Economic Affairs and NH Needs Caregivers, four healthcare focused virtual job fairs were held the first two weeks in January. Many thanks to all at NHES who assisted with the technology and recruitment of job seekers. We know vaccine distribution kept many healthcare employers from participating, therefore we will host virtual job fairs in February as well, watch your inbox for dates and times. Below is data collected regarding the job fairs.

Date	Region	# of Employers registering	# of Jobs Employers Posted	# of Job Seekers registering
January 5, 2021	Lakes, Capital and Southern	28	2,902	119
January 7, 2021	North Country	14	1854	52
January 12, 2021	Monadnock	10	1748	69
January 14, 2021	Seacoast	18	1863	139



Anne Banks, Youth Apprenticeship/SAE 20 Grant Manager reports the Community College System of NH, Apprenticeship NH, and leaders in the healthcare industry are exploring ways to meet the demand across New Hampshire for Licensed Practical Nurses (LPN). The group will bring stakeholders together to connect community colleges, high schools, and health care providers to build career pathways that include pre-apprenticeships that begin in high school and lead to registered apprenticeships. The model will build on the success of the LPN Certificate program that began at River Valley Community College in January of 2020 and is now available at Lakes Region Community College. The work of the group will continue throughout 2021 with the goal of launching a program in January 2022.



NEW HAMPSHIRE JOBS for AMERICA'S GRADUATES

VISION

Ensuring New Hampshire's youth are empowered to achieve their full potential.

MISSION STATEMENT

Cultivating youth success through academic, leadership, and workforce opportunities in collaboration with business and community partnerships.

About NH JAG

New Hampshire Jobs for America's Graduates (NH-JAG) is a statewide program for youth facing multiple barriers to success. NH-JAG currently operates 9 programs located throughout the state, 8 high school programs and 1 out-of-school, healthcare (LNA) training program. All NH-JAG programs are helping youth experience the value of an education while developing teamwork, life skills, leadership, and workplace skills.

NH JAG's goal is to help youth become financially independent and contributing citizens in their local communities. The positive impact made possible by the NH-JAG program is evidenced by the many students who have participated and, as a result, are enjoying rewarding careers and are pursuing further academic training.

NH JAG Healthcare Training Program

The Concord NH-JAG program is a WIOA funded Industry Specific model focusing on the healthcare sector, specifically Licensed Nursing Assistant training.

This Out-of-School program serves young people between the ages of 16 and 24 providing an opportunity to obtain a credential and become a Licensed Nursing Assistant. Students complete LNA training and receive mentoring, academic, and career counseling as needed. Once licensed by the NH Board of Nursing, participants enter employment and receive 12 months of follow-up services.

NH-JAG is eager to support both the high levels of interest in healthcare careers among young people and to meet the needs of employer partners with new members of the workforce who are both prepared and resilient. For more information: nh-jag.org or call 603 637 2300.

RIVER VALLEY Community College



River Valley Community College graduated 14 students from their Licensed Practical Nursing program last month. Now, these newly pinned students are preparing for their licensing exam, NCLEX-PN exam in February. While most have been offered employment in the region as an LPN, some of the recent graduates have also applied to enter the Registered Nursing program at RVCC to continue their education.

The new class of LPN students will start this week. River Valley Community College has nearly tripled the enrollment in their LPN program with three cohorts located in Lebanon, Keene and Laconia. The students accepted into the program have been selected from a pool of over 185 applicants.

Thank you River Valley!!



December was a busy month for NH Needs Caregivers! Sixty-four people contacted the program to request information about becoming a Licensed Nursing Assistant (LNA). We look forward to participating in the virtual job fairs in January. Here's to a great 2021!

The NH Needs Caregivers recruiting effort (run through support from the NH Health Care Association) is working to attract at least 700 people to the field over by the end of 2021. The campaign includes support, training, placement assistance and bonuses. We have created an informative short video of how to learn more and get involved - <https://www.youtube.com/watch?v=hbtUGu9b9Z8>. Please post this, share it and promote it when you can. Your support in getting the word out on this need and opportunity is crucial. For more information about the NH Needs Caregivers initiative, contact Lynn Carpenter, contract administrator at lynn@navlynresources.com.

To receive regular updates/newsletters on the NH Needs Caregivers program, log on to: <https://mailchi.mp/b6a184d65136/general-signup>

Healthcare Workforce Sector Regional Meetings

The value of these workforce meetings is that it is **industry-driven** – health care businesses lead SPI regional groups, working with their peers and other key industry partners to identify and address their common workforce needs. The initiative is supported by the New Hampshire Department of Business and Economic Affairs.

The Health Care Sector Partnership Initiative (SPI) Workforce Groups meet via Zoom conference calls. We invite you to attend one of these meetings to learn more about how to tackle workforce issues in your region collaboratively with other health care businesses, education and community leaders. Below are dates and times for these meetings.

Monadnock Health Care Workforce Group

3rd Wednesday of each month; 2:30pm to 4pm;

Join Zoom Meeting

<https://us02web.zoom.us/j/84340046313?pwd=cUZVWjVuNXhGK2hLTGF0OHR0TGJuUT09>

Meeting ID: 843 4004 6313; Passcode: 414261

(Next Meeting February 17, 2021)

Concord Region Health Care Workforce Region

Fourth Tuesday each month at 3pm to 4pm

Join Zoom Meeting

<https://zoom.us/j/354150955?pwd=Wm9ZSzJ1eXBbbFJBa1phNFaVrGNYdz09>

Meeting ID: 354 150 955 Passcode: 502161

(Next meeting January 26, 2021)

North Country Region Health Care Workforce Group:

(generally) 3rd Tuesday each month; 9am to 10am;

Join Zoom Meeting

<https://us02web.zoom.us/j/84975194571?pwd=b240NDlwZVdEUnNEcmRXSIN1VFJXdz09>

Meeting ID: 849 7519 4571; Passcode: 112039

(Next meeting February 16, 2021)

Lakes Region Health Care Workforce Group:

3rd Tuesday each month; 11:30pm to 12:30pm

Join Zoom Meeting

<https://us02web.zoom.us/j/82501138152?pwd=aEYzdTVpeTZHOEdWZUd5cGpYdlZpUT09>

Meeting ID: 825 0113 8152; Passcode: 382621

(Next meeting February 16, 2021)

Seacoast Region Health Care Workforce Collaborative:

3rd Wednesday each month; 9am to 10am;

Join Zoom Meeting

<https://us02web.zoom.us/j/82309682673?pwd=RVhZM3NHckd1U2UyVnp2YTlqcGhEUT09>

Meeting ID: 823 0968 2673; Passcode: 778928

(Next meeting February 17, 2021)

SPI CHAIR



Genesis

Lynda Goldthwaite, Administrator, Genesis Pleasant View
Healthcare, Health Care Workforce Chair



Your health care advisor is Roxie Severance; questions about the Sector Partnership Initiative and the health care industry?

Contact Roxie at roxie@rsconsulting.services or 603 733 6072.

Working together in healthcare regions, we can find cost-effective answers to address workforce shortages and in your company now and in the future. SPI is sponsored by the NH Department of Business and Economic Affairs (BEA) through a US Department of Labor grant. SPI Healthcare Sector is implemented by the New Hampshire Health Care Association.



Do you have healthcare workforce information to share? Contact Roxie, submissions are needed by the 10th of each month.